

September 26, 2022

To, Listing/Compliance Department **BSE LTD.** Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001.

BSE CODE: 524208

Dear Sir/Madam,

To,
Listing/Compliance Department
National Stock Exchange of
India Limited
"Exchange Plaza", Plot No. C/1,
G Block Bandra-Kurla Complex,
Bandra (E), Mumbai – 400 051.

NSE Symbol: AARTIIND

Sub: Outcome of Board Meeting

Ref: Regulation 30 of the SEBI (LODR)

Regulation, 2015.

This is to inform you that, the Board of Directors of the Company in its Meeting held on today i.e. Monday, September 26, 2022 considered and approved the introduction of 'Aarti Industries Limited Performance Stock Option Plan 2022' ('PSOP 2022'/ 'Plan') to create and grant not exceeding 18,13,000 (Eighteen Lakh Thirteen Thousand Only) Employee Stock Options convertible into equal number of equity shares of face value of Rs. 5/- each to the eligible employees as per the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 subject to the approval of the Members of the Company.

Kindly take the same on record.

Thanking You,

Yours faithfully, FOR AARTI INDUSTRIES LIMITED

RAJ SARRAF COMPANY SECRETARY ICSI M. NO. A15526