



*Draft for discussion
Dated-26th July,2021
Ref-Aarti Industries Legal-Job Fraud Notice*

CAUTION NOTICE-JOB FRAUDS

AARTI INDUSTRIES LIMITED

Corporate office:71, Udyog Kshetra, 2nd floor, Mulund Goregaon Link Road, Mulund (West), Mumbai-400080, Maharashtra, India.

Registered Office: Registered office at Plot No.-801/23, G.I.D.C Estate, Phase III, Vapi-396 195, Dist.-Valsad Gujarat

This is to notify the public at large that some unscrupulous persons are posing themselves as employees/representatives/agents/ consultants of Aarti Industries Limited (**Aarti Industries**) with the ulterior motive to earn wrongful gain and cheat the public at large, by fraudulently offering job opportunities at various locations of Aarti Industries through online/ telephone calls, and soliciting prospective candidates for jobs against monetary payments in certain bank accounts, thereby cheating and defrauding innocent candidates.

It has come to our knowledge that these alleged people/consultants/agents are using the brand name, trademark and logo of Aarti Industries thus forging and fabricating the signatures of our Human Resources (HR) employees and issuing fake employment letters and conducting fake job interviews, with a view to tarnish the image and reputation of Aarti Industries.

We wish to caution the general public that Aarti Industries and its associates/member companies have neither appointed and authorised any person, consultant or agency to offer jobs against payments to people online on such websites/through telephone calls or any other media, or to act on our behalf or use the Aarti Industries brand name, trademark and logo/websites for offering jobs at Aarti Industries against payments, and hereby advise individuals and other concerned persons to exercise due care and caution and not to fall prey to such fraudulent activities. Aarti Industries and its associates /members companies will not be held liable or for any consequences thereof.

The public in general is also advised not to be attracted or lured by any such fraudulent communication which solicits employment at Aarti Industries against payment or otherwise. In case any member of the public is lured and offered a job opportunity with Aarti Industries with the Company and parted with any money in the form of token money, service charges, refundable or non-refundable security deposit, advance or in any other name; or accepted employment from such fraudulent entities or persons, Aarti Industries and its associates/member companies will NOT be held liable or for any consequences thereof.

Aarti Industries and its associates/member companies do not ask, solicit or accept any money in any form from the candidate's job applicants or potential job seekers, who have applied or wish to apply to us, whether online or otherwise.

You are requested to go to our official website www.aarti-industries.com and contact us for information on job opportunities at Aarti Industries. Any complaints or enquiries related to the above activities should be brought to the immediate attention of Aarti Industries as below:

**Warm Regards:
Team Aarti Industries Limited**